LEADERSHIP/APPRECIATION

Presented To

Susan McCullough



With Deep Appreciation For Your Visionary Guidance And Undaunting Leadership

-As-

Chairperson of the Board 1998-(Year)

NORTHWEST LUMBER ASSOCIATION OUTSTANDING LEADERSHIP AWARD

PRESENTED TO

CHARLES WALKING

IN APPRECIATION OF OUTSTANDING LEADERSHIP AS PRODUCTION MANAGER

NORTHWEST TROPHY

Outstanding Leadership Award

Presented To

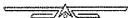
DAVID POWELL

IN GRATEFUL APPRECIATION FOR YOUR SUPERIOR LEADERSHIP QUALITIES AND DEDICATION TO OUR COMPANY

THE DUPONT CORPORATION

PRESENTED TO

William Cates
Board Secretary



In Grateful Appreciation
For Your Years of Outstanding
Leadership and Devotion

McKenzie Board Of Education

(Year)

LEADERSHIP

LEADERSHIP AWARD

PRESENTED TO

MARY ANN TONE

In Recognition of Your Ability to Help and Guide Your Fellow Workers

MILLERS PHARMACY

(Year)

LEADERSHIP AWARD

Presented to

Jennifer Williams

In Grateful Appreciation For Your Outstanding Leadership Qualities

DUNLOP CORPORATION

(Year)

- TOP -CORPORATE HONORS

Awarded to

James T. Knight

In Recognition of
Your Superior
Performance
In Running Your
Department
To Its Fullest Potential

THE PRESTON CORP.

(Year)

PRODUCTION SUPERVISOR

FOR OUTSTANDING LEADERSHIP AND SUPERIOR PERFORMANCE

PRESENTED TO

FRANK CARPOWICH

MAY 14, (Year)

IN RECOGNITION FOR A RECORD OF OUTSTANDING ACCOMPLISHMENTS

GLENWOOD BRICK COMPANY